

Texas Association of Pretrial Services



5th Annual Conference and Training Institute

April 19-20, 2018 Moody Gardens Hotel Galveston Texas



Thank You

to the

Texas Association of Pretrial Services Board of Directors:

Gerald Rodriguez Jr., President Manager, Travis County Pretrial Services

Duane Steele, Vice President Deputy Director of Dallas County Pretrial Services

Leticia Moreno, Southeast Region Representative Pretrial Manager, Bexar County

Michael Laughlin, Northeast Region Representative Smart Justice Jail Diversion Program Manager Dallas, Texas

Jimmy Ruiz, Western Region Representative Director, Ector County Pretrial Services and Post Sentence Monitoring Department

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Linda D. Ingraham Director, Bell County Pretrial Services



TEXAS ASSOCIATION OF PRETRIAL SERVICES

April 19, 2018

Dear Colleague,



I would like to welcome you to the 5th Annual Texas Association of Pretrial Services Conference and Training Institute (TAPS). Thank you very much for joining us for the conference and for supporting our growing organization. With your help, TAPS continues to provide an opportunity for criminal justice professionals in Texas to work collaboratively to strengthen and enhance the Criminal Justice system and assure its positive impact on our communities.

It has been said that change is the only constant. This past year could easily be offered up as proof of the veracity of this statement. Pretrial Justice Reform has made it to Texas and we are all actively working to find our way through all of the changes. Because of this we selected

"Navigating Pretrial Reform in Texas" as the overarching theme for this year's conference.

The drivers for this change are diverse, from community awareness brought about by various social movements around mass incarceration, to legislative initiatives supported individuals from all sides of the political spectrum. An additional factor for change is the impact of lawsuits being filed against criminal justice systems in Texas. The impact of this litigation reaches beyond those jurisdictions listed in the lawsuits. Many communities are taking a closer look at their criminal justice systems and bail practices, and taking necessary steps to assure their local practices are fair and just. Regardless of the reason for change, it is clear that the momentum of criminal justice reform appears to be quickening.

I hope you enjoy this year's TAPS conference. The Board of Directors and conference planners are confident that we are bringing you the best conference yet. The speakers are diverse and conference topics represent a range of issues that are relevant for large or small jurisdictions and which speak to local and national perspectives.

Please contact me at texaspretrial.org if you have any questions or would like to discuss volunteer opportunities at the Texas Association of Pretrial Services.

Sincerely,

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Gerald Rodriguez, President Texas Association of Pretrial Services

Representative Garnet F. Coleman Luncheon Speaker



Garnet F. Coleman has served the people of District 147 in the Texas House of Representatives continuously since 1991. Throughout his years of service, Representative Coleman has earned a reputation as a diligent leader in the areas of health care, economic development and education. He is currently the Senior ranking member of the Public Health Committee as well as the Chairman of the County Affairs Committee. Representative Coleman also served as a member of the House Select Committee for Mental Health during the 84th Legislative Session and is currently serving on the House Select Committee on Opioid and Substance Abuse.

For many years, Representative Coleman has been deeply committed to expanding access to health care for all Texans. To further this goal he served as a member of President Obama's

State Legislators for Health Reform, which is a working group of 32 state legislators dedicated to advancing the need for health reform in their communities.

Some of his most significant legislative accomplishments include joint authoring legislation that simplified access to children's Medicaid for more than 600,000 children in Texas who were eligible for the program but were not enrolled because of bureaucratic barriers. He also helped secure an increase of \$161.5 million for at-risk child care services and joint authored legislation that created the Children's Health Insurance Program (CHIP) in Texas, which makes low-cost health insurance available to more than 400,000 children from working families. Representative Coleman also passed the Sandra Bland Act which included de-escalation training for officers, improving the process to make a complaint or compliment of an officer, jail diversion, jail safety, improved data collection, and improvements to mental healthcare.

Representative Coleman's legislative efforts have been recognized in numerous ways. On two occasions, he was named to the prestigious Texas Monthly Ten Best Legislators List and in 2005 he received the Eli Lilly Reintegration Award for his efforts to increase services and decrease the stigma associated with mental illness. He has also been awarded the American Psychiatric Association Jacob R. Javits Public Service Award. Representative Coleman has served as the Chair of the Legislative Study Group, a non-partisan house caucus dedicated to the development of sound public policy, since 2003 when he was elected to the position by more than 40 of his colleagues. In addition, Representative Coleman has the honor of being a past chairman and current member of the Texas Legislative Black Caucus.

Striving to increase economic development in Texas, Rep. Coleman has been instrumental in passing legislation fostering urban redevelopment. He authored and passed legislation that created the Greater Southeast Management District, the Downtown Management District and the Fourth Ward and East Montrose Improvement Districts. Additionally, he passed legislation creating Houston's convention center hotel and expanding the convention center itself. Representative Coleman also joint-authored legislation during the 2017 legislative session which will help increase the number of affordable housing units in communities of color.

Outside of his legislative work, Representative Coleman remains active and involved in the Houston community. He serves on the advisory board of the Houston Children's Museum and the Ensemble Theater. In 1991, Representative Coleman founded S.M.A.R.T. Kids, a youth development program that provides much-needed tutoring for inner-city students.

Raised in Houston, Representative Coleman attended Howard University in Washington, D.C. and graduated from the University of St. Thomas cum laude with a Bachelor of Arts in 1990. He also completed the prestigious Harvard University Senior Executive Program for State and Local Government. Representative Coleman and his wife, Angelique, reside in Houston's University Oaks neighborhood. They have two children, Austin and Evan.



5th Annual TAPS Conference and Training Institute April 19 – 20, 2018 *"Navigating Pretrial Reform in Texas"* Moody Gardens Hotel, Spa and Convention Center Galveston, Texas

Thursday, April 19, 2018

8:00am - 10:00am	Registration
8:30am – 9:00am <i>Salon A/B/C</i>	Opening Remarks Gerald Rodriguez Jr., TAPS President, Travis County Pretrial Services
	Welcome Hon. Judge Mark Henry, Galveston County
9:00am –10:15am <i>Salon A/B/C</i>	Pretrial Justice Hon. Truman Morrison, Senior Judge DC Superior Court
10:15am – 10:30am	Break & Vendor Time
10:30am – 11:30am <i>Salon A/B/C</i>	Pretrial Diversion Mike Lozito, Director of Judicial Services, Bexar County Leticia Moreno, Pretrial Manager, Bexar County
11:30am – 12:15pm <i>Salon D</i>	Luncheon
	11:45am Featured Speaker: State of Texas Representative Garnet Coleman
12:15pm – 12:45pm <i>Salon D</i>	TAPS Business Meeting-Elections-TAPS Board
12:45pm – 1:00pm	Break & Vendor Time
Breakout 1:00pm – 2:00pm <i>Salon A/B/C</i>	Planning and Implementing Evidence-based Pretrial Services in Texas Tony Fabelo, Senior Fellow for Justice Policy, Meadows MH Policy Institute Lila Oshatz LMSW-AP, Meadows MH Policy Institute Consultant
Breakout 1:00pm – 2:00pm <i>Ivy #1</i>	Mental Health Diagnosis and Developing Resources Velma Muniz MA,LPC, Program Coordinator, Bexar County Department of Behavioral and Mental Health
Breakout 2:00pm – 3:00pm <i>Salon A/B/C</i>	Criminal Justice Planners Group Doug Dretke, Executive Director, Correctional Management Institute of Texas (CMIT)
Breakout 2:00pm – 3:00pm <i>Ivy #1</i>	Mental Health Strategies in Dallas County
	Ron Stretcher, Senior Director of Systems Management, Meadows Mental Health Policy Institute
3:00pm – 3:15pm	Break & Vendor Time
Breakout 3:15pm – 4:00pm <i>Salon A/B/C</i>	Texas Indigent Defense Commission – Opportunities and Collaborations Wesley Shackelford, Deputy Director, Texas Indigent Defense Commission

Thursday, April 19, 2018 (continued)

Breakout	Challenges and Successes in Starting a Pretrial Services Organization
3:15pm – 4:00pm	Moderator: Mike Laughlin, Smart Justice Jail Diversion Program Manager,
<i>Ivy</i> #1	Dallas County
	Duane Steele, Deputy Director of Dallas County Pretrial Services
	Michael Hull, Director, Pretrial Services, Coryell County
	Joel Bishop, Southern Region Director, National Association of Pretrial Services
	Agencies (NAPSA), Executive Director of Justice and Community Services
	for El Paso
	Nora Brosig, Kucera Coordinator, Pretrial Services, Victoria County
Breakout	Pretrial Risk Assessments in Texas
4:00pm – 5:00pm	Scott Griffith, Director, Research and Court Services State of Texas Office of
Salon A/B/C	Court Administration
7:00pm	Group Night Networking Mixer
Viewfinders Terrace	Refreshments and Cash Bar
(9 th Floor)	

Friday, April 20, 2018

8:15am – 9:15am Salons A/B/C	National Perspective on Pretrial Services Best Practices and Trends Joel Bishop, Southern Region Director, National Association of Pretrial Services Agencies (NAPSA), Executive Director of Justice and Community Services for El Paso Jim Sawyer, Executive Director, National Association of Pretrial Services Agencies (NAPSA)
9:15am – 10:15 am Salons A/B/C	Change Management: A Candid Discussion About What It Takes to Accomplish a Major Systems Overhaul Leah Garabedian, Chief Criminal Justice Strategist, Harris County
10:15am - 10:30am	Break & Vendor Time
10:30am – 11:15am Salons A/B/C	Texas Legislative Issues Laura Garcia, Deputy Legislative Director, Texas Association of Counties
11:15am – 12:15pm Salons A/B/C	Harris County Pretrial Release Process and the Public Safety Assessment Kelvin L. Banks, Director, Harris County Pretrial Services
12:15pm	Door Prizes, Closing Remarks, Announcements, and Adjournment





Kelvin L. Banks, MA, MSW, LLMSW, CTS was appointed as the Director of Pretrial Services for Harris County as of October 1, 2016. Kelvin leads his staff to adhere to local, state and national pretrial standards. He was previously the Director of Pretrial Services for The Third Judicial Circuit Court of Michigan in Detroit (Wayne County) from July of 2013 until September of 2016. Kelvin completed a Masters in Social Work at Wayne State University. He received a Masters of Arts in Organizational Management & Leadership from the University of Phoenix in July of 2005. He also received a Bachelor's Degree in Criminal Justice from Michigan State University in December of 1999. Kelvin was inducted into the Michigan State University's School of Criminal Justice Wall of

Fame in 2015 for his distinguished-efforts in the field. In July of 2015, Kelvin authored an article entitled, "Same Charge, Different Bond." The article was published in the Third Judicial Court Monthly Newsletter. While serving as an Adjunct Faculty for Baker College in Auburn Hills, MI, Kelvin instructed courses in the field of Criminal Justice, Human Services & Psychology. He has several professional licenses. Kelvin founded a private-practice therapy corporation named The BEST Solutions LLC (www.TheBESTSolutionsLLC.org). Kelvin has been married to his business partner and spouse, Paulette A. Banks, since 1996. They have six beautiful daughters. They are very family orientated and enjoy spending quality time with their family.



Joel Bishop currently serves as the Executive Director of Justice and Community Support for El Paso, Texas, as well as the Southern Region Director for the National Association of Pretrial Services. Mr. Bishop recently moved to Texas from Colorado, where he worked in County government and criminal justice for over 20 years. Mr. Bishop helped to transform Mesa County Colorado's justice system to a data driven, evidence-based justice system. He has been a consultant for the National Institute of Corrections for several years and maintains a focus on justice reform efforts.



Douglas Dretke, executive director for the Criminal Justice Center's Correctional Management Institute of Texas (CMIT), brings a special insight to the position he officially took over July, 2006. The 26-year veteran of the Texas Department of Criminal Justice and SHSU alumnus has first-hand knowledge of the agency, one with which CMIT works closely, as well as a knowledge of the clientele's perspective on the kind of resources CMIT provides. During his tenure with TDCJ, Dretke built strong working relationships with those state and national leaders. His life-long field experience gives him insight on the issues and challenges corrections leaders are facing today. Dretke rose from the bottom of the ranks at TDCJ, starting out as a correctional officer for a year before moving up to assistant

warden at both the Eastham and Hughes Units to senior warden at the Holliday and Pack Units and eventually to director for the Correctional Institutions division. Dretke earned his bachelor's degree from SHSU in criminology and corrections in 1980 and his Master of Public Administration with a criminal justice concentration from Texas A&M - Corpus Christi in 2001. Over the years he has become a highly regarded presenter/facilitator, delivering a number of speeches nationwide on various criminal justice-related issues. Dretke's passion for leadership development fit perfectly with the CMIT mission to: Create and deliver a broad range of professional and development program and initiatives for personnel in institutional corrections agencies as well as adult and juvenile probation communities. Since 1965 when the Texas legislature established the Institute of Contemporary Corrections and the Behavioral Sciences, there has always been a strong tie between Sam Houston State University and the Texas Corrections Systems. The Correctional Management Institute of Texas was formally created under the umbrella of the Criminal Justice Center in 1994 - carrying on that collaborative tradition. CMIT's objectives are clear; it delivers high quality and relevant professional training, technical assistance and direction, as well as facilitating research and program evaluation services for juvenile and adult institutional and community corrections agencies. CMIT serves as secretariat for the National Association of Probation Executives, the Texas Probation Association, the Texas Jail Association and the Texas Association for Court Administration. It also serves as host for various conferences, training initiatives and meetings of agencies and professional organizations.



Dr. Tony Fabelo is a Senior Fellow of Justice Policy at the Texas Meadows Mental Health Policy Institute. Prior to that he was the Deputy Director of the Council of State Governments, Justice Center, operating from the center's office in Austin, Texas, and helping many states developed justice system improvements. Fabelo was the executive director of the Texas Criminal Justice Policy Council from 1991-2003. He served in other capacities in that agency before becoming director. He has assisted six Texas governors and 17 regular biennial Texas legislatures since 1984. In early 2012 he was appointed to a prestigious panel of the National Academy of Sciences that issued in 2014 a national report on the consequences of high incarceration rates. Among other activities, he serves as a

member of the Texas Judicial Council Guardianship, Mental Health, & Intellectual/Developmental Disability Committee and advices the Texas Governor Criminal Justice Division on the design and implementation of a statewide initiative to combat child sex trafficking. In the last five years he has been working with various Texas counties in implementing justice system improvements. His career-long work with the Texas District and County Attorney Association earned him in 2015 the organization's award for distinguish service to the association and the profession. Fabelo holds a doctorate in Government from the University of Texas at Austin and a bachelor's degree from Loyola University in New Orleans, Louisiana.



Leah Garabedian Chief Criminal Justice Strategist, Budget Management Department, began working in Harris County as a Site Coordinator for the MacArthur Safety + Justice Challenge and then relocated to Houston to lead the criminal justice strategy in the Budget Management Department. Leah and the justice team provide strategic planning, project management, stakeholder education, and data-driven policy development to the Harris County justice system and the Criminal Justice Coordinating Council. The justice team's objective is to provide strategic solutions for a fair, effective, and efficient system that delivers justice for all. Through her diverse experience gained at the Justice Management Institute, the National Legal Aid & Defender Association, and the Pew Charitable

Trusts, Leah brings a rich background in justice systems policy, program design, and implementation. Prior to engaging in criminal justice policy work, Leah practiced criminal law for six years, first with the Missouri State Public Defender and then in private practice. Leah has a B.A. in Philosophy from Colgate University and a J.D. from Washington & Lee University School of Law.



Laura V. Garcia is the Deputy Legislative Director at the Texas Association of Counties (TAC). Prior to joining TAC, Laura worked as an Assistant County Attorney with the Travis County Attorney's Office. She has also served as General Counsel for the Office of State Senator Eddie Lucio, Jr. Originally from San Benito, Texas, Garcia holds a J.D. from the University of Texas School of Law and a B.A. in political science and policy studies from Rice University. She is a member of the State Bar of Texas.



Scott Griffith is Director of Research and Court Services for the Texas Office of Court Administration. In this role he manages staff involved in court consulting and research, judicial data and statistics, court security, language access, court collections, and other programs and initiatives relating to the state's trial courts. Prior to coming to Texas, Mr. Griffith was Deputy Judicial Administrator for Research and Development at the Louisiana Supreme Court. In that role he was lead staff to the Supreme Court's Judicial Council and was responsible for coordinating strategic planning and performance auditing and reporting for the judiciary. Prior to that, he served as Judicial Administrator of the Jefferson Parish (LA) Juvenile Court. Mr. Griffith has a law degree and a master's degree in public administration.

He is a member of the Texas Association for Court Administration, and Past President of both the Louisiana Court Administrators Association and the National Association for Court Management.



Judge Mark Henry is a fourth generation Texan, born and raised in the Houston area. After leaving active-duty in 1995, he moved back to League City where he has resided since then. Judge Henry graduated from the University of Houston in 1987 and was commissioned a 2nd Lieutenant in the Air Force in May 1989. After completion of Undergraduate Space Training, Judge Henry was assigned to the 1st Space Operations Squadron in Colorado Springs, CO. Follow-on assignments included staff positions at Officer Training School, Squadron Officer College and at the 560th Flying Training Squadron - The Chargin' Cheetah's at Randolph AFB, San Antonio, TX. In 1995, Judge Henry transferred to the Air Force Reserve and retired in March 2010. In 2013, he started a Veterans Court Diversion

Program in Galveston County to provide additional support and assistance to troubled vets who get into a run-in with the law. The program is the first veteran's court in the United States that is completely staffed by veterans. In 2014, the Texas Veterans Commission named Mark as being "one of the greatest veteran advocates in the whole State of Texas". In 2010, Judge Henry was elected in a landslide victory as the first Republican County Judge in Galveston County's history. After years of irresponsible spending and having the second highest public debt per capita in the State of Texas, he came in and kept to his campaign promises of ushering Galveston County into a 'New Era'. Judge Henry has cut the county tax rate each year he's been in office and has reduced the public debt by close to 40%. Under his leadership, the county has reached its lowest tax rate in over 15 years - not seen since the year 2000. Judge Henry is also a successful businessman. He built an aviation company in Galveston County, Talon Air Services, which is an authorized vendor of aircraft parts to the United States Government and once praised by the Presidential Helicopter Squadron for its fast response to supply a critical item. Judge Henry also owns one of Galveston County's largest breweries, Galveston Bay Beer Company, in Dickinson. He is married to his wife, Amy, and father of five children, Austin, Taylor, Jessica, and two new twin girls, Brinkley and Hartley. He is a commercial pilot, motorcycle rider, and family man. When he's not being County Judge or running one of his businesses, Mark enjoys spending time at home hanging out with his family.



Michael Hull, Coryell County Pretrial Services Director received a Bachelor of Science Degree from Sam Houston State University in August 1976 in Criminology and Corrections. Completed a Masters of Criminal Justice Degree from the University of Central Texas in May 1984. Retired from the Texas Department of Criminal Justice/Board of Pardons and Paroles in 2001 after 30 years serving as a Correctional Officer, Parole Examiner and Hearing Officer. Returned to the Texas Department of Criminal Justice for 5 years as a Parole Officer and 5 more years as a trainer for CJAD. For the last 5 years has been employed as the Coryell County Pretrial Services Director.



Nora Brosig Kucera is the Pre-trial Services Coordinator for the County of Victoria and a graduate of the University of Houston / Victoria. She received a B.S. in Criminal Justice in 1999. Since January of 2013, she has managed and directed the Pre-Trial Services Department of Victoria County. She determines indigence for criminal defendants, appoints attorneys to criminal matters, conducts pre-trial bonding, and provides supervision of pre-trial offenders. Nora serves as liaison between the County/District Courts, defendants and the various professionals associated with the Court System. She has also served as an instructor of the Police Academy at Victoria College since 2006. Nora is a member of the Texas Association of Pretrial Services (TAPS), Victoria Gang Task Force,

Texas Gang Investigator's Association, the Texas Violent Gang Task Force, the Junior League of Victoria, the Coastal Conservation Association, the Victoria County Republican Women's Association, Precinct 28 Chairman for Victoria GOP, and a certified PADI Diver (Professional Association of Diving Instructors).



Michael Laughlin holds a Master's Degree in Counseling from Midwestern State University. He worked for over 10 years providing mental health, career development, and chemical dependency counseling services in the public and private sectors, including executive management of inpatient/outpatient detoxification and substance abuse treatment programs for a local Community MHMR Center, and service on the local Council on Substance Abuse Council Board of Directors. From 1993-2015, he served the U.S. District Courts, spending his last 18 years as a Senior U.S. Probation/Pretrial Officer and treatment/reentry specialist for the Northern District of Texas in Dallas. He is a Licensed Professional Counselor-Supervisor, Licensed Chemical Dependency Counselor, Certified Pretrial

Services and Pretrial Diversion Professional, as well as a Certified Global Career Development Facilitator-Instructor. He spent over 33 years of counseling and guidance experience in mental health, career development, and substance abuse treatment fields, serving in various counseling and workforce development capacities since 1984. While with the Federal Courts, he served as a mental health and drug treatment specialist, as well as offender workforce development specialist leading system transformations and implementing national models. He has also conducted many training seminars, workshops, classes, and presentations on a range of topics within the mental health, substance abuse, criminal justice, and career guidance fields to a wide variety of audiences. In June 2015, he joined Dallas County as the Mental Health Jail Diversion Program Coordinator, and has since served in various leadership roles of Pretrial/Diversion for the behaviorally impaired within the Criminal Justice Department. promoting to Smart Justice Jail Diversion Program Manager in late 2015 where he currently leads a grant-funded, multi-system, data-driven, risk/evidence-based re-design of how the criminal justice and treatment systems divert behaviorally-disordered defendants away from detention/prosecution, and into more affordable and effective pretrial supervision, treatment, and community resources.



Mike Lozito, Director, Judicial Services, Bexar County has over 30 years Criminal Justice experience; as a Pretrial Technician, Youth Services Officer, Parole Officer, Parole Supervisor, Section Director and Regional Director. A large portion of his career was with the Texas Department of Criminal Justice were he retired as the Region Director overseeing South-Texas Parole Operations. Mike has also worked in the private sector as an Account Executive and Business Development Manager. He is known for his expertise in Day Reporting Centers, Sex Offender Programming and Electronic Monitoring Technologies. He was acknowledged by the Texas Corrections Association as the "Outstanding Adult Corrections Administrator" for 2008. Mike Graduated from St. Edward's

University, Austin, Texas. Mike began his career with Bexar County in June 2010, as the Judicial Support Services Manager responsible for the Pretrial Services Office and Indigent Defense Attorney Appointments. In August of 2011, he was named as the interim Director of Judicial Services and was appointed as the Director of Judicial Services in November 2011. He is responsible for administering the activities of the Pretrial Services Office, Jail Population Impact Control Unit, Medical Examiner's Office, Crime Investigation Laboratory, Court Collections, Reentry Programs, Problem Solving Courts and the Dispute Resolution Center. Most recently Mike has been involved in the Pretrial Assessment and Improvement Project, conducted by the Council of State Governments, Justice Center. Through this project Bexar County has been designated a National Demonstration Site by the Bureau of Justice Programs to improve the services for those individuals with Mental Health Illness and behavioral disorders.



Leticia Moreno is the Pretrial Services Manager for Bexar County, Texas and the Southeast Region Representative of the Texas Association of Pretrial Services. She was born and raised in San Antonio, Texas. She holds a Bachelor of Arts degree in Criminal Justice from The University of Texas at San Antonio and a Master of Science degree in Finance from Webster University. Her work for Bexar County Pretrial Services as a public servant began in 1997. Bexar County strives to become a positive model of the Pretrial Services office and maintain and follow standards set forward by the National Association of Pretrial Services. She has enjoyed training and serving as a role model to new employees and supervisors and helping them understand and appreciate their role in the criminal justice system.



Judge Truman A. Morrison III is a Senior Judge of the District of Columbia Superior Court. Following graduation from the University of Wisconsin Law School, Judge Morrison served as law clerk to Chief Judge John W. Reynolds in the U.S. District Court for the Eastern District of Wisconsin. In 1971, he began work at the District of Columbia Public Defender Service. For his last four years at PDS, he served as Chief of the Trial Division. In 1979, President Carter appointed Judge Morrison to the Superior Court. In his more than 37 continuous years as a trial judge, he has presided over civil, criminal, juvenile delinquency, domestic relations, and domestic violence matters. Judge Morrison continues to sit regularly as a Senior Judge, hearing primarily criminal cases. Judge Morrison taught law

school classes on trial advocacy at George Washington and Catholic University law schools. He formerly taught a course entitled "The Craft of Judging" at George Washington University Law School. For more than 20 years, he was a faculty member at the annual Trial Advocacy Workshop at The Harvard Law School. Judge Morrison has been actively involved in judicial education for more than 25 years in this country and in Europe. For many years he directed all judicial education efforts in his large urban court. He pioneered a mentoring program for new judges built around peer courtroom observations, immediate feedback, and customized educational assistance. Since 2006, Judge Morrison has worked nationally on issues related to pretrial justice. He has spoken widely to judges, pretrial service professionals, prosecutors, defense lawyers, legislators, and others. He has worked on pretrial justice issues with judges and others in jurisdictions including New Mexico, New Jersey, Minnesota, Colorado, Wisconsin, Illinois, Pennsylvania, Idaho, Connecticut, California, Arizona, North Carolina, Maryland, Oregon, Michigan, Delaware, and the country of Thailand. He has long been a faculty member at a twice-yearly Justice Department/NIC week-long workshop for pretrial service executives. He is a past Chair of The Board of Trustees of The Pretrial Justice Institute. Judge Morrison has discussed pretrial justice issues nationally on Aljazeera television, HBO's John Oliver Show and HBO's documentary series "Vice." Judge Morrison spoke at the Second National Symposium on Pretrial Justice convened by Attorney General Eric Holder. In 2015, he spoke at the White House Symposium entitled "A Cycle of Incarceration: Prison, Debt, and Bail Practices". In 2017, Judge Morrison received the John C. Hendricks Pioneer Award from the National Association of Pretrial Service Agencies. Judge Morrison lives in downtown Washington, D.C. with his wife Susan W. Shaffer, Esq., former Director of The D.C. Pretrial Services Agency. Their sons lead The Morrison Brothers Band in Nashville.



Velma Muniz, MA, LPC-S, has 20 years of experience in the criminal justice and mental health field. She joined Bexar County Department of Behavioral and Mental Health in 2014, after 15 years with Bexar County Juvenile Probation Department. Ms. Muniz received her Bachelor's Degree in Psychology from Our Lady of the Lake University. Her first Master's degree is in Counseling and her second Master's is in Human Resource Management. Continuously pursuing her passion for learning, Ms. Muniz was also an adjunct professor at San Antonio College. She has held various leadership positions and provides extensive expertise in planning and curriculum development. Ms. Muniz has been licensed in Texas as a Licensed Professional Counselor, and as a supervisor of Counselors by

the Texas State Board of Professional Counselors. As a Licensed Professional Counselor-Supervisor, Ms. Muniz has extensive clinical experience in direct service providing treatment for adolescents, families and adults. Her wealth of experience in program and clinical service delivery has greatly enhanced the Departments ability to increase and strengthen the County's mental health public safety net.



Lila Oshatz (Pronounced Leela Oh- Shatz) is originally from California and has lived in Texas since the 1970s. She began her Community Corrections career working with juveniles through a contract with the Texas Youth Commission to provide community-based residential services. She transitioned to working in adult Community Corrections with the Travis County Adult Probation Department when she was hired to design and site a residential treatment program. In 2014, Lila retired from the Department as the Probation Division Director-Programs and Services. Since her retirement, Lila has been a consultant with Pepperdine University for a national Specialty Courts Project and a Transformational Consultant with The Council of State Governments/Texas Meadows Mental Health

Policy Institute working with Bexar, Dallas and Galveston counties on early identification/diversion of mentally ill defendants in detention centers/jails and subsequent Pretrial supervision. Lila has also worked in a variety of capacities as a Development Director for non-profit agencies, a researcher for a national education study through the University of Texas, and as a private consultant in the areas of program planning and management system processes, grant writing, interagency collaboration and financial management/budgeting. Lila has a Bachelor's Degree in Political Science from UCLA and a Master's Degree in Public Administration from Antioch University and is licensed in Texas as an Advanced Practitioner Social Worker.



Geraldo Rodriguez, Jr. is President of the Texas Association of Pretrial Services. He was elected in April 2016 after serving two years as TAPS Vice President. He obtained a degree in Music Theory and Composition from the University of Texas at Austin. Gerald is a lifelong resident of Travis County, Texas and began his public service working for the Austin Municipal Court in 1984. He later began a career in Pretrial Services in 1991, working with Travis County Pretrial Services and has worked for over 27 years in various roles within this organization. He is currently a Manager and oversees the daily operations of the Mental Health Supervision, Mental Health Jail Diversion, and Alcohol Monitoring units. Gerald has a passion for Pretrial Justice and is a staunch advocate for

promoting Pretrial Services, Legal and Evidence Based Pretrial Practices, and Pretrial Reform in Texas. While on the TAPS Board of Directors, Gerald was honored to provide public testimony about TAPS and Pretrial Services issues at several Legislative Committee Hearings and was involved with the planning and coordination of five annual TAPS conferences..



Jim Sawyer is the Executive Director of the National Association of Pretrial Services where he administers the Association's daily operations and programs. He works with the NAPSA Board to develop and implement strategic priorities and create partnerships with diverse groups including Federal, state and local agencies, other associations and private organizations. Jim also leads NAPSA's efforts to expand membership, increase business opportunities and oversee upcoming projects to update NAPSA's professional standards and develop educational programs and certifications to strengthen the work of pretrial services professionals. Jim has a wealth of experience and expertise in association management and criminal justice. Most recently, Jim served as Vice President of

Strategic Partnerships and Client Relations for Security Capital Advisors, LLC. Previously, he worked for eight years at the National Association of Counties (NACo) to develop and promote national business programs and manage partnerships with national suppliers, business partners and state associations. Jim was also the Executive Director of the Arizona Association of Counties for seven years, overseeing Association operations and government affairs program and was the Director of Legislative Affairs for the Arizona Attorney General. Jim holds Master of Public Administration and Bachelor of Science degrees from Northern Arizona University in Flagstaff, Arizona.



Wesley Shackelford serves as Deputy Director to the Texas Indigent Defense Commission. He develops standards and policies for the provision of indigent defense services and acts as team lead on fiscal and policy monitoring programs. Wesley also provides legal advice on the issue to judges, counties, and the Commission. He also speaks about indigent defense issues to stakeholders and policy makers. He has been with the Commission since 2002. Wesley previously served as Senior Staff Attorney for the Texas Juvenile Probation Commission (TJPC) from 1995-2002. He was the intergovernmental relations' specialist for TJPC and provided information to legislators and other state agencies. Wesley also responded to inquiries on juvenile justice law from judges, probation officers, and

prosecutors, as well as, speaking regularly on juvenile law and progressive sanctions. Prior to TJPC, Wesley was employed as a research associate at the Senate research Center, research associate and messenger at the Texas Legislative Council, and research assistant at the International Financial Law Review in London. Wesley graduated from the University of Texas at Austin with a B.A. in Government in 1990. He received his Doctor of Jurisprudence in 1994 from the University of Texas School Of Law and was licensed to practice law in 1994. He is a member of the Juvenile Law Section of the State Bar of Texas.



Duane Steele is currently the Deputy Director of Dallas County Pretrial Services in Dallas, Texas where he has worked since 1990. He has over 30 years of Criminal Justice experience. Duane received a Bachelor of Science Degree in Elementary Education, from Wiley College, (home of "The Great Debaters"). He has always had a passion for working with youth and spent a large portion of his career in Juvenile Services. He began his career as a Juvenile Detention Officer in Tarrant County. After moving to Dallas County, he continued to work as a Detention Officer and gradually advanced to a Field Probation Officer, Court Liaison Officer and Department Floater with Dallas County's Juvenile Probation Department. Continuing his work with youth, from 2007 to 2010 Duane served as Court

Manager of Dallas County's specialized Truancy Courts. In 2010 he was assigned as Coordinator of Dallas County's Criminal Justice Advisory Board (CJAB), and is currently Deputy Director of Pretrial Services. Duane is a member of the Texas Urban Counties Criminal Justice Planners, North Central Texas Council of Governments' (Criminal Justice Policy Development Committee), and the Texas Association of Pretrial Services (TAPS). In March of 2015 he was recognized for 25 years of service with Dallas County. His passion has grown from working with youthful offenders, to working with currently and formally incarcerated adults, specifically those with behavioral and mental health challenges.



Ron Stretcher, Senior Director of Systems Management, brings over 30 years of experience in the social, health and judicial services field to MMHPI. Ron recently retired after 26 years with Dallas County, the last eleven years as criminal justice director. Ron was instrumental in lowering and stabilizing the jail population, improving pre-trial release services and expanding jail diversion for special populations. Ron also served 10 years as deputy director of the Dallas County Juvenile Department, where he developed and implemented family preservation programs, a charter school for local juvenile facilities, and an alternative education program for students expelled from school. Ron also managed several grant programs for Dallas County, including the Ryan White HIV Services and related programs.

Prior to joining Dallas County, Ron worked for the Texas Department of Human Services (now part of the state HHSC), in the income assistance division (the old Food Stamps and AFDC programs).

Ron Stretcher represented the Dallas County Commissioners Court on the Board of Directors of the North Texas Behavioral Health Authority, and was chairman of the board during the transition from managed care to a community center model of providing services. Ron was a founding member of the Dallas County Behavioral Health Leadership Team, which coordinates behavioral health services. Ron also founded the Texas Criminal Justice Planners Executive Forum and is a past chair of the North Central Texas Council of Governments Policy Development Committee.



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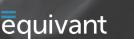
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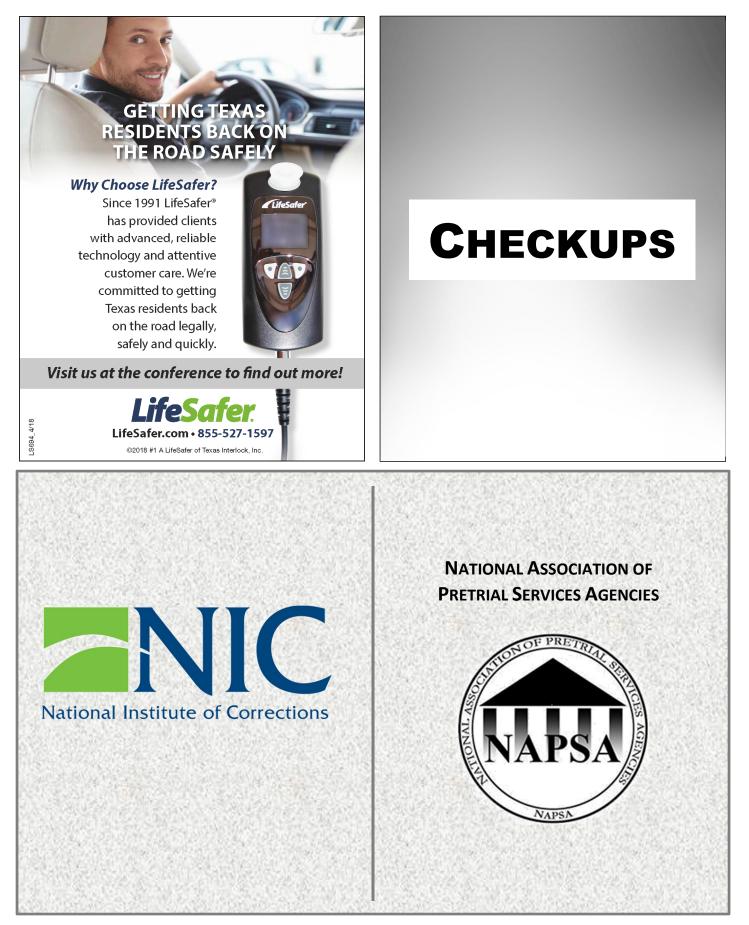
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