



T EXAS A SSOCIATION OF P RETRIAL S ERVICES

TAPS 3rd Annual Conference—2016

Inside this issue:	Page
3rd Annual TAPS Conference Conference	2
PJI—Get Ready for the Next Push—Cherise Fanno Burdeen	2
Bexar County Sheriff Parmeleau 's fight to fix a huge problem	3
Federal Court ruling on "Money Bail"	4
Webb County Update	4
The "Stepping Up" initiative	5
Free Training Opportunities	6
SAVE THE DATE	7
TAPS Board of Directors	7
Statewide Job Opportunities in Texas	8
Statewide Job Opportunities in Texas	9
Membership Committee	10
TAPS Regions Map	11
Membership - Info and Forms	12

Well it is official, the 3rd Annual TAPS Conference and Training Institute will be held on Thursday and Friday, April 7th and 8th, 2016 at the Sam Houston State University Woodlands Center.

We will have many interesting and innovative presenters.

Members who attend the TAPS 3rd Annual Conference and Training Institute will receive CEUs (Continuing Education Units) from CMIT (Correctional Management Institute of Texas) so if you are not yet a member but wish to take advantage of a great opportunity to earn educational credits, become one (see page 12).

Attendees will also have the ability to network, share their thoughts and ideas with other pretrial/CSCD officers, pursue

future training opportunities, ask questions, or seek assistance with and address issues pertinent to their county. Remember, whether working in a stand-alone pretrial office or as a CSCD officer assigned to address pretrial functions, you will benefit from working in collaboration with the association.

Additionally, TAPS offers the unique ability to announce any position openings within your organization. Our reach is far and wide which offers you the prospect of reaching into a much deeper talent pool to select the best possible candidates for your particular job vacancy.

If you are not a member but wish to become one, send us the form on page 12 of this

issue (along with payment for the membership option that best fits your needs) to the address listed at the bottom of the form.

Finally, we will be providing more information soon concerning the possibility of negotiating room discounts with one of the hotels at the Woodlands so members can save money while spending more time getting to know your fellow criminal justice professionals. Look for further email blasts concerning the conference. WL



A Word From The National Association of Pretrial Services

NAPSA's Certification Program provides national recognition to qualified pretrial practitioners. Persons who successfully complete certification will become Certified Pretrial Service Professionals (CPSP). Those working in the pretrial field may apply for certification through NAPSA. It is anticipated that certification will be available for practitioners on various levels depending on his or her responsibility in

his or her pretrial agency or organization. *Certified Pretrial Services Professional Levels One* certificates are presently available.

The Certification Program is designed to advance the overall knowledge of practitioners in the pretrial field, and help ensure that they are aware of the most current information and best practices. Further, it promotes the capabilities of pretrial professionals (both

within the program and to the general public) by demonstrating their adherence to the NAPSA *Code of Ethics*, and enhancing their public image thereby aiding in the recruitment and formation of new and talented staff.

For more info go to: <https://drive.google.com/file/d/OB1YloJvNNUF5dkd6eVBQdzVBU1E/view?pli=1>

Special points of interest:

- Annual TAPS Conference—pg 1
- PJI's Executive Director Speaks—Pg 2
- Spotlight on Bexar County's Sheriff Pamerleau—Pg 3
- Webb County Update—Pg 4
- Money Bail- Pg 4
- Stepping Up—a new Mental Health Initiative pg 5



These organizations pledged to work together for change. PJI, with support from DOJ, formed the still-active Pretrial Justice Working Group (PJWG).

At the same time, new research has shown how pretrial injustice harms our communities, justice systems, and individuals.

It's time to step up the game, to take advantage of this new window of opportunity, and create the capacity to go to scale.

Cherise Fanno Burdeen is the Executive Director of PJI and former President of NAPSA



Hello Texas! It's a very exciting time in your history—your pretrial history, that is. There have been a number of

times in the past where we thought perhaps your state was ready for some major advances in pretrial reform, but 2015 has been a really important year in local jail reform nationally, and it's time to get ready for the next big push.

Since 2011, we as a field have made significant progress raising awareness of the issues of pretrial injustice, culminating in the US Department of Justice (DOJ) hosting the second-ever national symposium on pretrial justice (bail reform). Nearly 200 people from over 100 organizations joined for two days to examine the state of pretrial justice in America. For many, it was a reboot of the 1964 Attorney General's conference on bail reform—most of the facts were the same: high rates of pretrial detention of the poor and people of color, the use of money to detain, high-risk releases based on money, and the need for reform.

But this time, the post-symposium activity was different. These organizations pledged to work together for change. PJI, with support from DOJ, formed the still-active Pretrial Justice Working Group (PJWG). Philanthropies, the Bureau of Justice Assistance (BJA), and members of the PJWG have educated their constituencies, funded research and demonstration projects, and made the connection for the public between pretrial injustice and mass incarceration.

BJA, the Arnold Foundation, and the Public Welfare Foundation

“Get Ready for the Next Big Push”

by Cherise Fanno Burdeen



(PWF), in particular, demonstrated an impressive commitment to developing the tools and systems that are advancing pretrial reform. Most big national organizations have taken a public stance on pretrial justice. The National Association of Counties, the American Probation and Parole Association, the American Jail Association, the Association of Prosecuting Attorneys, the American Council of Chief Defenders (part of the National Legal Aid and Defenders Association), the National Sheriffs Association, the Conference of Chief Justices, the Conference of State Court Administrators, and the International Association of Chiefs of Police all published policy papers or issued resolutions and continue to stand up and be heard when issues arise.

At the same time, new research has shown how pretrial injustice harms our communities, justice systems, and individuals. The MacArthur Foundation has begun a national movement to change how we think about and use jails in America. And our colleagues at Equal Justice Under Law (non-profit civil rights lawyers) are filing suits under the 14th Amendment and winning—courts are ruling that it's illegal to hold people in jail simply because they are too poor to post bond.

Public polling shows support for the use of risk assessment tools over cash bail in the pretrial release decision. More places

are using evidence-based decision-making tools, like risk assessments and least-restrictive risk mitigation strategies, and we know more about how these tools should be used. A few places are now fully replacing money because of the lawsuits challenging the constitutionality of pretrial detention due to poverty.

And yet, we still book too many people into jails, still trap poor, low-risk people in jail and allow high-risk people with money to go free because of cash bail, and still hinder our courts' ability to detain dangerous individuals without bond. We still see racial and ethnic disparity. Despite all the work over the last eight years, we continue to see blockages to stakeholders' progress. It's time to step up the game, to take advantage of this new window of opportunity, and create the capacity to go to scale. Addressing these issues requires we take our efforts to the next level.

Soon, PJI will be announcing a new campaign on pretrial justice, and will be inviting states to join. We hope Texas will be one of them. So get ready and I'll see you in the Spring at your conference!



TAPS THANKS YOU FOR YOUR SUPPORT

Dräger



San Antonio's Sheriff Fight to Fix Broken System (from the Huffington Post article)



I saw firsthand the challenges of a family dealing with mental illness at a time when it was pushed under the rug and was seen as an embarrassment. So it's always been important to me.

Of the 4,000 incarcerated in our jail, more than 800 are being treated for some type of mental illness.

It's important not just to our nation and our counties but across the board to address these challenges. Think of how many people we impact everyday who could be productive citizens if given the right help.

My brother was bipolar. This was in the 1960s and 1970s before we knew what lithium was or how to control chemical imbalances. He spent that time in and out of mental institutions. I saw firsthand the challenges of a family dealing with mental illness at a time when it was pushed under the rug and was seen as an embarrassment. So it's always been important to me.

My father was a minister and counselor and my life experiences helped prepare me to have a sensitivity to mental health issues.

Today, I am the sheriff of Bexar County, Texas, which includes the city of San Antonio, and is home to the Bexar County Adult Detention Center, the 16th largest jail in the nation. Of the 4,000 incarcerated in our jail, more than 800 are being treated for some type of mental illness.

The nation's jails have

become de facto mental institutions, where law enforcement is increasingly relied upon to deal with individuals who are suffering from mental health issues. Bexar County spends \$2.2 million annually on psychotropic drugs to treat people with mental illnesses in our jail, nearly 60 percent whom have been arrested five times or more.

In 2009, our Mental Health Unit--composed of 15 deputies--received Crisis Intervention Training (CIT) to teach officers how to properly recognize and de-escalate a mental health crisis. Prior to that, law enforcement officers used physical force taking into custody individuals in mental health crises at least 50 times annually. In the more than five years since the training, our department has only used force three times. If that is not evidence-based proof that CIT training is essential. I don't know what is.

Other initiatives that Bexar County has undertaken include the Misdemeanor Mental Health Court, which has shown a low recidivism rate (17 percent) since 2008 for people participating in the court. Another initiative aims to perform mental health screenings on every person arrested in Bexar County. Mental Health Screenings and Assessments have expanded from Monday-Friday, 8 a.m. to 5 p.m. to seven days a week to include evenings. The goal is to identify individuals with mental illness and safely divert them to a mental health treatment program in the community... before they are incarcerated.

It's important not just to our nation and our counties but across the board to address these challenges. Think of how many people we impact everyday who could be productive citizens if given the right help.



Susan Pamerleau is the Sheriff of Bexar County (San Antonio), TX.

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It is a ruling that should be the first step in ending an archaic practice which holds impoverished, yet innocent or otherwise harmless defendants in jail while others who may be of much greater risk to the community are released solely because they have the money to make bond.

Money Bail Ruled “Unconstitutional”

Letter from the Editor

It is no longer just the belief of many criminal justice practitioners, it is now an indisputable fact that a judgment was issued by the federal court in St. Louis, Missouri on June 3, 2015 in which the court declared, keeping a person in jail because they cannot *afford* to make bond is a violation of the U.S. Constitution. *Finally*, after a lawsuit was brought forth by *Equal Justice Under the Law* and *ArchCity Defenders* (two non-profit law firms in St. Louis) the federal court made this historic ruling. It is a ruling that should be the first step in ending an archaic practice which holds impoverished, yet innocent or otherwise harmless defendants in jail while others who may be of much greater risk to the community are released solely because they have the money to make bond.

This landmark decision does not mean that money bonds will go quietly into the night and fade away. Though we know this bail system to be undemocratic we must be patient and supportive of the constitution and our pretrial process until such time as changes can be affected. However, rest assured that change is coming. Until that time we must also be conscious of what lies ahead for fellow citizens who have poured their time, money and sometimes their blood, sweat and tears into a business whose concept we may not necessarily agree with but in our country's free enterprise system, they have the right to develop.

There are many family owned bail bond businesses throughout the United States that are operated by reputable and hard-working citizens trying, like most of us, to make a legitimate living. There have been many times over the years when our relationship with the bail bond industry has been strained or even antagonistic to say the least but I personally have never viewed them as adversaries. Missouri's Federal Court rulings have changed the pretrial landscape but I would urge all pretrial practitioners to maintain the high road and not revel in their loss.

Webb County Update by Cornell Mickley

Webb County would like to report the following two items on the TAPS newsletter:

Webb County is continuing to move forward with a multi-million dollar overhaul of the new judicial software that will be provided by Tyler Technology. We have had several meetings with Tyler representatives and various Webb County departments to discuss business plans. We are moving in a positive direction in order to begin the lengthy transition and migration of the judicial information to be uploaded.

Also:

On September 15, 2015, Webb County had an inauguration ceremony for the Texas Department of

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Public Safety Regional Crime Lab location in Laredo, Texas. The crime lab has been named after Oscar J. Hale, Sr. Mr. Hale is currently the chief investigator for the Webb County District Attorney's Office. He has been in active law enforcement for over 40 years. Mr. Hale has a distinguished record of accomplishment during his career.

Several local and state dignitaries were present at the ceremony. The new crime lab will allow local and area law enforcement agencies to obtain forensic results quickly.

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Give us an update on developments in your county. Let others know what is happening, what you may need, positions you have open. The TPAS Newsletter allows you to communicate with every pretrial or CSCD office in Texas. Take advantage of a great opportunity. All it will cost you is the time it takes to write it.

WL

Webb County—taking steps to improve services to their community.



Stepping Up: A National Initiative to Reduce the Number of People with Mental Illnesses in Jails by: Gilbert R. Gonzales



Stepping Up is a National initiative that asks communities to come together and develop an action plan that can be used to reduce the prevalence of persons with mental illness incarcerated in our county jails and that are in our criminal justice systems.

With an estimated 2 million people with serious mental illnesses admitted to jails across the Nation, the Stepping Up Initiative is a call to action against the inappropriate incarceration of persons with mental illness. Once incarcerated, individuals with mental illnesses tend to stay longer in jail and upon release are at a higher risk of returning to incarceration than those without these illnesses. Jails spend two to three times more money on adults with mental illnesses that require intervention than on those without those needs, yet often do not see improvements to public safety or these individuals' health. Although counties have made tremendous efforts to address this problem, they are often thwarted by significant obstacles, including operating with minimal resources

and needing better coordination between criminal justice, mental health, substance use treatment, and other agencies. Without change, large numbers of people with mental illnesses will continue to cycle through the criminal justice system, often resulting in tragic outcomes for these individuals and their families, missed opportunities for connections to treatment, inefficient use of funding, and a failure to improve public safety.

The Stepping Up Initiative is sponsored by a large collaborative of leadership from Council of State Governments, the Justice Center, the National Association of Counties (representing 3,069 Counties across the Nation), the Kennedy Forum, the National Association of Community Behavioral Health Disability Directors, NAMI, and the American Psychiatric Foundation. The Initiative also has an ever widening range of additional supporting partners in the fields of law enforcement, policy, research and behavioral health.

Stepping up is a "call to action".

Whether you are a state or local policymaker, a criminal justice or behavioral health professional, an individual living with mental illness, or someone who is otherwise committed to reducing the number of people with mental illnesses in jails, Stepping Up asks you to play an active role in this initiative.

Multiple "action step" events, seminars, webinars, gatherings and a wide range of social media events are an integral part of this initiative to reduce the number of persons with mental illness in our county jails. Additional information can be found at <https://stepuptogether.org>.

Gilbert R. Gonzales is the Director of Bexar County's Mental Health Department.



Once incarcerated, individuals with mental illnesses tend to stay longer in jail and upon release are at a higher risk of returning to incarceration than those without these illnesses.

TAPS Board of Directors

Your Texas Association of Pretrial Services Board of Directors.

Starting from the left: Vice President, **Gerald Rodriguez**. Northeast Regional Representative, **Myra Smith**. Pretrial Pioneer Award winner, **Michelle Brown**. President, **Mike Lozito**. Legal Counsel, **Grace M. Uzomba**. Western Regional Representative, **Cornell J. Mickley**. Secretary, **Linda D. Ingraham**. Southeast Regional Representative, **William Longoria**.





SAVE THE DATE

2016 TAPS 3rd ANNUAL CONFERENCE AND TRAINING INSTITUTE
APRIL 7TH & 8TH, 2016
SAM HOUSTON STATE UNIVERSITY WOODLANDS CENTER



*TAPS 3rd Annual
Conference and Training
Institute
Thursday, April 7, 2016
and
Friday, April 8, 2016*



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Guardian Interlock



A leader is one who knows the way, goes the way, and shows the way.

John C. Maxwell

An education isn't how much you have committed to memory, or even how much you know. It's being able to differentiate between what you know and what you don't.

Anatole France

Free Training Opportunities with NIC

Leadership in Times of Critical Incidents

What will you do when crisis strikes? Are different leadership skills needed in times of crisis? How can we proactively "plan" for crisis before it ever occurs?

Apply the model to your current leadership practices by exploring the following questions through scenario-based practice.

- Do you change leadership style only in times of crisis? What are the precipitating factors?
- Do you view crisis situations as only occasional occurrences? Or is your current style "everything is a crisis? How effective are you if everything is a crisis?
- What is your current plan should a catastrophic event occur (e.g., natural disaster, work stoppage)? Is it effective?
- What are your plans for day-to-day crises? How can you measure your leadership effectiveness?
- How do you evaluate your current leadership practices? How do you know how effective you are?
- How can you improve the impact and effectiveness of your leadership and your organization?

In this e-course, you will explore the Full Range Leadership strategy and its applications to planning, responding, and learning from critical incidents, as well the challenges presented by transformational change.

<http://nicic.gov/training/jwbt01>

Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has. Margret Mead

Designing for Performance: What you Need to Know about Memory and Learning

National Institute of Corrections offers a one hour e-course focused on the relationship between memory and learning and will present techniques that enhance learning in response to that relationship.

When you finish this course, you will be able to explain the research-based rationale for why and when certain design elements should be incorporated into learning.

This e-course is appropriate for training administrators, coordinators, and trainers from all types of correctional agencies who are responsible for managing the development and delivery of their agencies' training.

<http://nicic.gov/training/nicwbt45>

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At the end of the day, the true value proposition of education is employment.

Sebastian Thrun

STATEWIDE EMPLOYMENT OPPORTUNITIES IN CRIMINAL JUSTICE

ANNOUNCEMENT NUMBER: 00788

JOB TITLE: Director - Harris County Pretrial Services

DEPARTMENT: Budget Management

Office of Pretrial Services

HOURS: 8:00 a.m. – 5:00 p.m.

Monday - Friday

SALARY: Up To \$141,000 Annually

Commensurate With Experience

Based on 26 Pay Periods

Harris County, the nation's third largest county, is seeking a dynamic and experienced professional to fill the top administrative position of Director of Pretrial Services. The ideal candidate would have a record of superior results and proven management background in a challenging criminal justice environment. Candidate would possess a unique blend of visionary leadership, technical competence and superior communication skills to spearhead strategic planning and drive bottom-line results.

EDUCATION: Bachelor's degree from an accredited college or university in Criminal Justice, Public Administration, Social/Behavioral Sciences or a related field is required. Advanced degree or commensurate experience is preferred.

EXPERIENCE: A minimum of five (5) years of experience in the adult criminal justice field with two (2) of those years in progressive management including supervising/directing programs, services and staff is required. Candidate must have experience establishing and maintaining effective/collaborative working relationships.

JOB SKILLS: Must possess strong knowledge of evidence-based practices related to implementation and evaluation of pretrial release program, along with a working knowledge of risk assessment, specifically for a pretrial population. The successful candidate must understand the role of pretrial services in a criminal justice system; actively seek opportunities to enhance the Pretrial Services Department and the County's justice system; display expertise in the criminal justice field and public administration. **Excellent oral and written communication skills, along with strong persuasive skills are required.** Must be able to exhibit proficiency in interpreting local, state and federal laws; offer superior operational and administrative skills and adapt to varying work assignments in a fast-paced environment.

JOB DESCRIPTION: The Director of Pretrial Services will be responsible for the daily operation of the agency, the supervision of personnel, the implementation and accountability of contracts, program development, proposal writing, and public relations. Develops/administers policies that ensure the effective operation of pretrial services in the county as well as compliance with state and federal laws. Develops, implements, and evaluates programs, goals and department objectives and revises same to ensure effectiveness and compliance with established guidelines and standards. Develops an agency-wide fidelity plan, which includes the establishment and tracking of key indicators, to insure that evidence-based practices related to pretrial supervision are implemented with fidelity. Develops recommendations for the courts regarding eligibility for release on personal recognizance (PR) bond as well as the conditions that should be made a requirement of release prior to trial. Provides recommendations to the courts for determining whether a defendant qualifies for court-appointed counsel. Oversees supervision of defendants released from custody on personal bonds to assure compliance with conditions of release. Oversees the linking of defendants to the resources necessary to successfully comply with conditions of release. Develops protocols to ensure risk is accurately identified and defendants are supervised based on risk. Ensures fairness and equality in the pretrial process. Plans, assigns and directs the work of all staff and communicate policies/procedures and resolve issues. Ensures training and continuing education of new and current employees. Ensures timely collection, verification, and analysis of information about newly arrested defendants that is provided to judicial officers for use in release/detention decisions. Develops collaborative working relationships with key stakeholders.

***Applications will be screened for minimum qualifications. The most qualified applicants will be invited to participate in an interview process. Only the most qualified candidates will be invited to interview.**

The County also offers an outstanding benefit package that includes:

- Medical, Dental and Vision Insurance
- 10 days of vacation each year, which increments based on years of service
- 10 county holidays plus one (1) floating holiday



STATEWIDE EMPLOYMENT OPPORTUNITIES IN CRIMINAL JUSTICE

[Harris County Pretrial Services Director Position Announcement \(cont.\)](#)

- Life Insurance “Long-term Disability”
- Retirement pension
- 457 deferred compensation plan
- Employee Assistance Program
- Professional development opportunities
- Transportation Assistant / Parking Plan
- Dependent Care Reimbursement Plan
- Healthcare Reimbursement Account
- Wellness Programs
- Flexible schedules

EMPLOYMENT IS CONTINGENT UPON PASSING A CRIMINAL BACKGROUND CHECK.
HARRIS COUNTY HAS AN EMPLOYMENT AT WILL POLICY.

CLOSING DATE: **Open Until Filled**

APPLY AT:

UPON RECEIVING A CONDITIONAL OFFER OF EMPLOYMENT, ALL APPLICANTS ARE SCREENED FOR THE PRESENCE OF ILLEGAL DRUGS.

**Kaufman County
Community Supervision & Corrections Department**

JOB ANNOUNCEMENT

JOB TITLE: Community Supervision Officer

LOCATION: Kaufman County/Terrell, Texas

QUALIFICATIONS: Minimum Education, Certification and Experience: Bachelor’s degree in criminal justice or related field or one year experience of full time casework or counseling, or one year graduate study in a related field
Must become certified within one year.

Meet and maintain CJAD training hours requirement.

Valid driver’s license and liability insurance.

Applicants must be able to pass a criminal background check.

DUTIES: Supervise a caseload of offenders placed under community supervision. Specific duties will be determined by the type of caseload assigned and may include, but not be limited to the following: monitor the probationer’s compliance with the orders of the Court through routine office and field contacts to ensure community safety, unarmed home/field visits to monitor probationers’ behavior in the community, assist the probationer in locating services needed to bring about a pro-social and law abiding behavior, conduct assessments and individualized supervision plans, conduct intakes with new probationers, provide court testimony, and report violations to the appropriate authorities in a timely manner, chronological reports, assist other department staff if requested, maintain current educational and training requirements, maintain a professional appearance, follow all personnel and departmental policies, plus any additional duties assigned by the Director.

SALARY: \$35,000.00 - \$37,000.00 **CLOSING DATE:** **October 9, 2015**

TO APPLY: ALL APPLICANTS MUST COMPLETE AND SUBMIT A KAUFMAN COUNTY **EMPLOYMENT APPLICATION** AND RESUME TO KAUFMAN COUNTY HUMAN RESOURCES. CERTIFIED COLLEGE TRANSCRIPTS MUST BE PROVIDED AT TIME OF INTERVIEW

David W. Daniel,
Director

dwdaniel@kaufmancounty.net

At the end of the day, the true value proposition of education is employment.

Sebastian Thrun



**TEXAS ASSOCIATION OF PRETRIAL SERVICES
YOUR Association.**

Are you energetic, passionate and looking for a way to get involved in your professional organization?



**JOIN the MEMBERSHIP COMMITTEE.
YOU CAN MAKE A DIFFERENCE!**



The Texas Association of Pretrial Services (TAPS) is looking for members to serve on the Membership Committee. *Membership is the lifeblood of every organization.* Come be involved as we strive to grow the membership of our professional organization, *the only state organization dedicated specifically to the pretrial services field.*

Send your name, email address, phone number, agency name and position to:

Michelle Brown
TAPS Membership Committee
mbrown@tarrantcounty.com
phone: 817-884-2561

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- 24/7 Bilingual Customer Care Center
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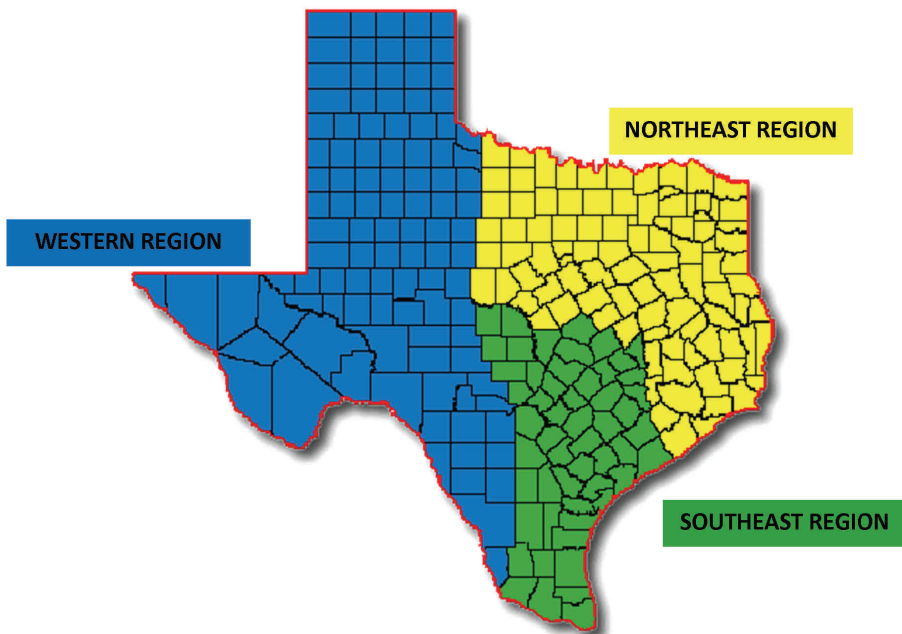
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your association.



TEXAS ASSOCIATION OF PRETRIAL SERVICES REGIONS



Western Region

Andrews	Gray	Nolan
Armstrong	Hale	Ochiltree
Bailey	Hall	Oldham
Bandera	Hansford	Parmer
Borden	Hardeman	Pecos
Brewster	Hartley	Potter
Briscoe	Haskell	Presidio
Carson	Hemphill	Randall
Castro	Hockley	Reagan
Childress	Howard	Real
Cochran	Hudspeth	Reeves
Coke	Hutchinson	Roberts
Collingsworth	Irion	Runnels
Concho	Jeff Davis	Schleicher
Cottle	Jones	Scurry
Crane	Kent	Sherman
Crockett	Kerr	Sterling
Crosby	Kimble	Stonewall
Culberson	King	Sutton
Dallam	Kinney	Swisher
Dawson	Knox	Taylor
Deaf Smith	Lamb	Terrell
Dickens	LaSalle	Terry
Dimmit	Lipscomb	Tom Green
Donley	Loving	Upton
Ector	Lubbock	Uvalde
Edwards	Lynn	Val Verde
El Paso	Martin	Ward
Fisher	Maverick	Webb
Floyd	Medina	Wheeler
Foard	Menard	Winkler
Frio	Midland	Yoakum
Gaines	Mitchell	Zapata
Garza	Moore	Zavala
Glasscock	Motley	

Northeast Region

Anderson	Hall	Polk
Angelina	Hamilton	Rains
Archer	Hardin	Red River
Baylor	Harris	Robertson
Bosque	Harrison	Rockwall
Bowie	Henderson	Rusk
Brazoria	Hill	Sabine
Brown	Hood	San Augustine
Callahan	Hopkins	San Jacinto
Camp	Houston	Shackelford
Cass	Hunt	Shelby
Chambers	Jack	Smith
Cherokee	Jasper	Somervell
Clay	Jefferson	Stephens
Coleman	Johnson	Tarrant
Collin	Kaufman	Throckmorton
Comal	Lamar	Titus
Comanche	Lampasas	Trinity
Cooke	Leon	Tyler
Coryell	Liberty	Upshur
Dallas	Limestone	Van Zandt
Delta	Madison	Walker
Denton	Marion	Waller
Eastland	McLennan	Wichita
Ellis	Mills	Wilbarger
Erath	Montague	Wise
Falls	Montgomery	Wood
Fannin	Morris	Young
Fort Bend	Nacogdoches	
Franklin	Navarro	
Freestone	Newton	
Galveston	Orange	
Grayson	Palo Pinto	
Gregg	Panola	
Grimes	Parker	

Southeast Region

Aransas	Llano
Atascosa	Mason
Austin	Matagorda
Bastrop	McCulloch
Bee	McMullen
Bell	Milam
Bexar	Nueces
Blanco	Refugio
Brazos	San Patricio
Brooks	San Saba
Burleson	Starr
Caldwell	Travis
Calhoun	Victoria
Cameron	Washington
Colorado	Wharton
Comal	Willacy
Dewitt	Williamson
Duval	Wilson
Jim Hogg	
Fayette	
Gillespie	
Goliad	
Gonzales	
Guadalupe	
Hays	
Hidalgo	
Jackson	
Jim Wells	
Karnes	
Kendall	
Kenedy	
Kleberg	
Lavaca	
Lee	
Live Oak	



TEXAS ASSOCIATION OF PRETRIAL SERVICES

TAPS Annual Membership Form

(PLEASE TYPE OR PRINT)

NAME:		TITLE:	
*** <i>(If organizational – list name of other voting members)</i>			
<input type="checkbox"/> <i>Level I - 1 voting member</i> <input type="checkbox"/> <i>Level II – 2 voting members</i> <input type="checkbox"/> <i>Level III – 3 voting members</i>			
NAME:		TITLE:	
NAME:		TITLE:	
AGENCY:			
AGENCY ADDRESS:			
CITY:		STATE & ZIP:	
PHONE:		FAX:	
EMAIL:			

TYPE OF MEMBERSHIP

- \$ 35 **Professional** *(An individual employed in the field of Pretrial Services)*
- \$ 25 **Associate** *(An individual not employed in the field of Pretrial Services who subscribes to the purposes and goals of the Association)*
- \$ 25 **Student** *(Full-time Students of criminal justice, law or other related discipline)*
- \$200 **Organizational – Level I** *(A Pretrial Services Agency with 1 – 25 Employees)*
- \$250 **Organizational – Level II** *(A Pretrial Services Agency with 26 – 50 Employees)*
- \$300 **Organizational – Level III** *(A Pretrial Services Agency with over 50 Employees)*
- \$500 **Corporate** *(Person, Association or Business that supports and/or subscribes to the purposes and goals of the Association)*

Make checks payable to: Texas Association of Pretrial Services

Submit this form along with payment to:

Texas Association of Pretrial Services

P. O. Box 685153

Austin, TX 78768-5153